NSX AB

Environmental Policy, Objectives and Action Plan

Valid until further notice. Reviewed annually. This is the English edition of the Swedish original *Miljöpolicy samt mål och handlingsplan*; in case of discrepancy, the Swedish text prevails.

1 About the company

NSX AB is a Swedish e-commerce company selling safety and protection products under the Nordguard brand. The business covers impact protection, traffic and road products and crowd-control products, supplied to municipalities, contractors and industry.

The company has two employees and operates as a digital business, with deliveries made directly from suppliers' and partners' warehouses. Products are sourced from established European manufacturers.

2 Environmental policy

NSX AB shall conduct its operations so that the burden on the environment is as low as possible, and work systematically and over the long term to reduce the impact the business actually gives rise to.

To achieve this, we commit to:

- Comply with applicable environmental legislation and the environmental requirements set by our customers, treating legal requirements as a minimum level.
- Work with continuous improvement by regularly reviewing where in the business our environmental impact is greatest and what we can do about it.
- Reduce the climate impact of transport by consolidating deliveries and choosing efficient delivery routes.
- Run the business digitally and avoid unnecessary consumption of materials.
- Prioritise products with long service life, high quality and available spare parts.
- Raise environmental questions with our suppliers and give priority to suppliers with active environmental work.
- Support our public-sector customers in reaching their own environmental objectives.

3 Identified environmental impact

We have reviewed the business and assessed where its actual environmental impact arises. Since

NSX AB does not manufacture, the impact lies mainly outside our own operations: in transport and with our suppliers.

Transport
The single largest item. Deliveries from European suppliers and partner warehouses to customers in Sweden and Europe.

Packaging material
Packaging that arrives with products on inbound delivery and is used for outbound delivery to customers.

Stock and write-offs
The risk of goods being written off when a range is not aligned with actual demand, and the energy used in partner warehousing.

Office and systems
Limited impact, as the business is run digitally with no paper handling.

4 Environmental objectives

The objectives are set on the basis of the impact identified above and of the environmental objectives commonly set by our public-sector customers: reduced climate emissions, reduced use of chemicals hazardous to health and the environment, and increased reuse and circular models.

1 **Reduce the climate impact of transport**
We shall reduce the number of shipments per delivered order by consolidating deliveries. For customer deliveries we aim for a single consolidated delivery rather than several partial ones. Followed up annually by comparing the number of outbound shipments with the number of orders.

2 **Maintain a fully digital business**
All order, contract and invoice handling shall be digital, with no printing. The target of zero paper-based document flows has been achieved and shall be maintained. Product documentation is delivered to customers digitally.

3 **A product range that is sustainable over time**
We shall prioritise products with a long technical service life and available spare parts, so that a broken component can be replaced instead of the whole product. When new products are added to the range, spare-parts availability shall be part of the assessment.

4 **Environmental requirements in the supply chain**
When evaluating new suppliers we shall ask for an environmental management system or environmental certification. The objective is that the share of suppliers with documented environmental work increases during the coming contract period.

5 Action plan

The action plan describes concrete measures linked to the objectives above. OM = Operations Manager.

AREA	MEASURE	TIMELINE	OWNER
Transport	Consolidate inbound and outbound deliveries into fewer,	Ongoing	OM

	fuller shipments instead of many partial deliveries.		
Transport	For direct deliveries from a supplier's warehouse, choose the delivery route with the fewest transport legs to the end customer.	Ongoing	OM
Transport	Request carriers' climate data and give priority to carriers offering fossil-free or fossil-reduced alternatives.	2027	OM
Packaging	Order products in the supplier's original packaging and avoid repackaging in-house.	Ongoing	OM
Packaging	Map packaging materials per product group and raise reduced plastic use with suppliers.	2027	OM
Range and operations	Keep the range aligned with actual demand to avoid writing off unsold goods.	Ongoing	OM
Range and operations	Run the business fully digitally: orders, contracts, invoices and documentation are handled without paper.	Completed	OM
Range and operations	Automate manual work steps so that the business can be run with low resource consumption.	Ongoing	OM
Products	Prioritise products with long service life and available spare parts over single-use solutions.	Ongoing	OM
Products	Offer spare parts for products sold, so that whole units need not be replaced in the event of a fault.	Ongoing	OM
Supply chain	Ask about environmental management systems and environmental certification when selecting new suppliers.	Ongoing	OM
Follow-up	Annual review of the environmental policy, objectives and action plan, with updates as required.	Annually	OM

6 Responsibility and follow-up

The Operations Manager is responsible for environmental work at NSX AB and for ensuring that this policy and action plan are followed, followed up and revised.

Follow-up takes place once a year. At the review we examine whether the objectives have been met, whether the identified environmental impact has changed, and whether new measures need to be added. The outcome is documented and the policy is updated as required. Deviations and feedback from customers are handled on an ongoing basis.

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